



Department of Finance

Independent Investigation into alleged
inappropriate workplace behaviours as reported
by an Informant on Channel 10

Confidential Issues List & Scope of Investigation

9 June 2021

Alleged Persons Concerned / Potential Witnesses

Parliamentarians (current and/or former)

- [Tim Wilson MP](#) – current member of Commonwealth parliament (**Mr Wilson MP**)
- [Hon Christopher Pyne MP](#) – retired from politics in 2019 (**Mr Pyne MP**)
- [James Newbury MP](#) – current Victorian politician and former MoPS Act employee (**Mr Newbury MP**)

Commonwealth Employees (current and/or former)

- Nathan Winn (**Mr Winn**)
- [redacted] – potentially engaged in the APS in 2017 [redacted]
- [green redacted] – potentially engaged in the APS in 2018 [green redacted]
- [yellow redacted] – alleged to currently be employed in the office of Melissa Price and formerly employed in the Private Sector, Minter Ellison [yellow redacted]
- [blue redacted] – allegedly employed in the office of Dave Sharma MP [blue redacted]

Other (not an employee and/or parliamentarian)

- The Informant
- [cyan redacted] – mutual friend of the Informant and Mr Winn; the Informant's house cleaner [cyan redacted]
- [magenta redacted] – mutual friend of the Informant and Mr Winn who also worked with the Informant for a period of time [magenta redacted]
- [orange redacted] Farmer – alleged male escort and potential associate of Mr Winn (**Mr Farmer**)

Alleged Events / Issues

Date:	Event / Issue:	Persons Involved:	Details:	Document Evidence:
OVERARCHING ISSUE				
2013 - 2021	Various persons (including parliamentary officers and workers employed by the Commonwealth of Australia) engaged in inappropriate workplace behaviours in Australian Parliament House (APH) and/or in connection with parliamentary workplaces.	Mr Winn Mr Wilson MP Mr Mr Pyne MP Mr Newbury MP Mr [REDACTED] Mr [REDACTED] Mr [REDACTED] Mr [REDACTED] The Informant Mr [REDACTED] Mr [REDACTED] Mr Farmer	<ul style="list-style-type: none"> The Informant asserts that the central issue is the inappropriate behaviours of staffers and ministers in (and/or arising from) APH and associated parliamentary workplaces. The Informant accepts that the alleged behaviour (if substantiated) would not constitute bullying or discrimination but may constitute harassment and could present health and safety issues. The Informant concedes he was a party to some of the inappropriate behaviours and did not raise any issues contemporaneously as he did not necessarily view it as a broader issue at the time. The Informant advises that all alleged documentary evidence of inappropriate behaviours (such as videos and/or pictures) were received from Mr Winn via Facebook Messenger Chat (but this was in direct messages and did not involve other persons). The Informant has certain screenshots of the conversations but does not retain the entire thread of the relevant 	Various (noted below)

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			<p>message communications.</p> <ul style="list-style-type: none"> The Informant has stated that he raised these issues in the media in view of concerns with respect to workplace cultural issues and as he did not feel there were other appropriate avenues available to facilitate any real change. The Informant has confirmed that he feels personally aggrieved by the alleged events / issues but ultimately seeks to help facilitate a positive change to the culture in parliamentary workplaces. 	
SPECIFIC ALLEGED EVENTS				
2013	Alleged Event / Issue 1: Sexual intercourse and/or interactions in APH between the Informant and Mr Winn	Mr Winn The Informant	<ul style="list-style-type: none"> During the time in which Mr Winn was working in the office of Warren Entsch, the Informant and Mr Winn had engaged in sexual intercourse and/or interactions in the APH Prayer Room. This purportedly occurred immediately prior to the cessation of Mr Winn's engagement in this office and before he relocated to [REDACTED] for a few years. 	N/A
2013-2019	Alleged Event / Issue 2: Alleged procurement of male escort / sex worker and facilitating sexual	Mr Winn Mr Pyne MP Mr Newbury MP Mr Farmer	<ul style="list-style-type: none"> Mr Pyne MP had staffers assist in the procurement of male escorts or sex workers that were arranged to attend APH for the purpose of engaging in sexual intercourse and/or interactions. This was initially coordinated and facilitated by Mr Newbury MP while working for Mr Pyne MP and then the 	Screenshot of message conversation between Mr Winn and the Informant (including a screenshot of a

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	intercourse and/or interactions in APH		<p>coordination of arrangements was undertaken by Mr Winn from around 2015 (this included messaging Mr Farmer to arrange encounters and signing him into – as well as accompanying him – through APH).</p> <ul style="list-style-type: none"> Mr Farmer was known to Mr Winn and Mr Pyne MP as they would allegedly attend dinner parties together at Mr Winn's residence in Canberra from time to time. 	message conversation between Mr Winn and Mr Farmer).
May 2017	Alleged Event / Issue 3: Sexual intercourse and/or interactions in APH between Mr Winn and Mr [REDACTED]	Mr Winn Mr [REDACTED]	<ul style="list-style-type: none"> The Informant received messages from Mr Winn indicating he had '<i>found a new house playmate</i>' and then proceeded to send intimate (potentially online dating / social media profile) pictures of Mr [REDACTED] The Informant was of the understanding and belief that Mr Winn and Mr [REDACTED] had engaged in sexual intercourse and/or interactions in the office of Mr Winn's boss (at the time). 	Screenshot of message conversation between Mr Winn and the Informant (including <u>images</u> purportedly of Mr [REDACTED]).
2017 – 2018	Alleged Event / Issue 4: Individual sex act (and filming same) by Mr Winn in the office of Nola Marino	Mr Winn	<ul style="list-style-type: none"> Mr Winn provided the Informant with a screenshot of a message with a third party that included thumbnails of videos. In this message to the third party, Mr Winn had said '<i>come over and I'll fuck you over my boss' desk</i>'. Mr Winn subsequently shared three videos with the Informant that depicted him: <ul style="list-style-type: none"> masturbating ejaculating on the desk in the office, and eating the semen. 	Screenshot of message conversation between Mr Winn and the Informant (including the <u>three videos</u>).

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			<ul style="list-style-type: none"> It is also alleged that Mr Winn had also sent the Informant similar videos and/or images of himself masturbating in this office (although no specific details were able to be provided). 	
August - December 2018	Alleged Event / Issue 5: Sexual intercourse and/or interactions in APH between Mr Wilson MP and another (unidentified) male	Mr Wilson MP Mr Winn The Informant Third Person (unknown male)	<ul style="list-style-type: none"> The Informant and Mr Winn were having lunch at APH and decided to attend the APH Prayer Room to engage in sexual intercourse and/or interactions. When they arrived at the Prayer Room, they saw Mr Wilson MP and another male individual exiting; the Informant formed the view that they appeared to have been interrupted or otherwise had recently engaged in sexual intercourse and/or interactions. Mr Winn acknowledged and briefly greeted Mr Wilson MP and appeared to know the other person. All individuals subsequently exited the Prayer Room. 	N/A
2018	Alleged Event / Issue 6: Sexual intercourse and/or interactions in APH between Mr Winn and Mr [REDACTED]	Mr Winn Mr [REDACTED]	<ul style="list-style-type: none"> Mr Winn had engaged in a message conversation with the Informant indicating that he had engaged in a sex act with Mr [REDACTED] at APH. In the same correspondence, Mr Winn had conveyed concerns and regret as to the potential impact this may have on his recently commenced relationship with his partner, Mr [REDACTED] Mr [REDACTED] was known to the Informant having previously corresponded with him independent of Mr Winn. 	Screenshot of message conversation between Mr Winn and the Informant

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2018 – 2020	Alleged Event / Issue 7: Sexual intercourse and/or interactions in APH between Mr Winn and Mr [REDACTED]	Mr Winn Mr [REDACTED]	<ul style="list-style-type: none"> Mr Winn indicated to the Informant that he was engaging in correspondence with Mr [REDACTED] and was planning on bringing him to APH to engage in sexual intercourse and/or interactions. Mr [REDACTED] was known to both the Informant and Mr Winn as he was the housecleaner for the Informant. 	Screenshot of message conversation between Mr Winn and the Informant
2018 (onwards)	Alleged Event / Issue 8: Sexual intercourse and/or interactions in APH between Mr Winn and Mr [REDACTED]	Mr Winn Mr [REDACTED]	<ul style="list-style-type: none"> Mr Winn and Mr [REDACTED] commenced a personal relationship in around 2018. Mr Winn and Mr [REDACTED] would often engage in sexual intercourse and/or interactions at APH. This was conveyed to the Informant by Mr Winn verbally. 	N/A
Approx. May 2019 (onwards)	Alleged Event / Issue 9: Sexual intercourse and/or interactions in an APH bathroom between Mr Winn and Mr [REDACTED]	Mr Winn Mr [REDACTED]	<ul style="list-style-type: none"> Mr Winn and Mr [REDACTED] engaged in message correspondence and shared explicit and intimate pictures (potentially online dating / social media profile). These were shared by Mr Winn to the Informant. Mr Winn conveyed that he and Mr [REDACTED] met up in a bathroom in APH and engaged in sexual intercourse and/or interactions. 	Screenshot of message conversation between Mr Winn and the Informant (including <u>images</u> purportedly of Mr [REDACTED])
Approx. mid-2020	Alleged Event / Issue 10: Sexual intercourse	Mr Winn Mr Schilg	<ul style="list-style-type: none"> Mr Winn was working in the office of Bert Van Manen at this time and had re-kindled a casual intimate relationship with Mr [REDACTED] 	Screenshot of message conversation between Mr Winn

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	and/or interactions in APH between Mr Winn and Mr [REDACTED]		<ul style="list-style-type: none"> Mr Winn sent messages to the Informant enclosing two videos of Mr Winn and Mr [REDACTED] engaging in sexual intercourse and/or interactions in APH. There were purported subsequent discussions between the Informant and Mr Winn as well as Mr [REDACTED] regarding these circumstances (separately). 	and Mr [REDACTED] (including <u>two videos</u> purportedly involving Mr Winn and Mr [REDACTED])
2015 - 2021	Alleged Event / Issue 11: Sharing of explicit images and/or videos demonstrating inappropriate and sexualised conduct in APH	Mr Winn	<ul style="list-style-type: none"> Over this period, Mr Winn sent the Informant approximately 50 explicit images and/or videos of Mr Winn (and/or others) engaged in sexual intercourse and/or interactions in APH. Mr Winn purportedly also shared these with other third parties (for example, on online dating / social media platforms). 	N/A

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